

Monitored Party Shanxi Dongyu Glass Co., Ltd	amfori ID 156-065236-000	Address Wenqu Village Industrial Park, Guxian Town, Qixian County, 030900 Jinzhong, Shanxi Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner ALGI HOLDING COMPANY LLC
Monitoring Start Date 11/09/2025	Closing Meeting Finished Date 14/09/2025	Submission Date 18/09/2025
Expiration Date 18/09/2026	Announcement Type Semi Announced	
Site Shanxi Dongyu Glass Co., Ltd	Site amfori ID 156-065236-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	
PA 6: Decent Working Hours	D	

PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Audit information:

Name of lead auditor: Abel Zhou (Lead auditor)-APSCA registration No. CSCA21701779.

Name of team auditor: N/A

Name of observers, translators, trainees, advisors/consultants: Nil

Monitoring partner name: ALGI HOLDING COMPANY LLC, APSCA membership number: 11600033.

Audit schedule details: The audit was planned for 1 auditor x 1.5 onsite days. The full audit (Semi Announced) was conducted on 11-12 September 2025.

Business partner information:

Shanxi Dongyu Glass Co Ltd (Local Name: 山西东玉玻璃股份有限公司, Uniform Code of Social Credit: 91140727MA0JUBY554), the registered address was Wenqu Village Industrial Park, Guxian Town, Qixian County, Jinzhong City, Shanxi Province, China (山西省晋中市祁县古城镇温曲村温曲工业园区). The factory was registered on 30 November 2017 and was specialized in manufacturing of glassware. Main production processes included Mixing; Blowing; Quenching; Automatic cutting; Cleaning, Transfer painting, Inspecting and Packing
No production process and service was subcontracted.

Audited location information:

The audited factory rented five 1-storey and two 2-storey buildings from an individual, the lease contract was provided for review during the audit. Based on onsite observation, the other buildings were used by another factory named Qixian Dongjiu Glassware Co., Ltd , the relevant factory used three 1-storey and one 2-storey buildings, the independent buildings, business license, workers and management were identified by the audited factory and Dongjiu factory. No canteen, kitchen and dormitory were provided.

The details as below

The 1st 1-storey building was used as office.

The 2nd 1-storey building was used as office

The 3rd 1-storey building was used as warehouse.

The 4th 1-storey building was used as warehouse.

The 5th 1-storey building was used as warehouse.

The 1st 2-storey building. The 1F was used as mixing and warehouse, the 2F was used as Blowing; Quenching; Automatic cutting; Cleaning, Transfer painting, Inspecting and Packing workshop.

The 2nd 2-storey building. The 1F and 2F were used as warehouse.

Operating shifts and hours:

The factory operated two shifts for blowing workers (07:30-15:30 15:30-23:30), one shift for other production workshop and office staffs (08:00-12:00, 14:00-18:00). Normal working days were from Monday to Friday. According to local law requirements and factory rules, rest days referred to Saturdays, Sundays and statutory holidays. Workers worked overtime voluntarily for 2 hours on weekdays and for up to 8 hours on weekends if needed. Attendance records from 01 September 2024 to the audit day were provided for review. The auditor randomly selected 12 samples from November 2024 (random month), March 2025 (random month) and August 2025 (last paid month) for verification.

Time recording system: The factory used electronic attendance machine to record all employees' working time.

Salary payment details:

Based on documents review and management interview, it was noted that all employees in the factory were paid by hourly rate. Wages were paid before the 10th of each following month by cash. The minimum wage, overtime wage was complied with regulatory requirements and amfori BSCI requirements. Local minimum wage was CNY 2050 per month since January 2025 and CNY 1880 per month before January 2025, sample workers' minimum wage was CNY 3000 per month. Overtime wage was paid by the rate of 150% and 200% of normal wage for overtime on workday and weekends, and no overtime was arranged on statutory holidays. During the current audit, payroll records from September 2024 to August 2025 were provided for review. The auditor randomly selected 12 samples from November 2024 (random month), March 2025 (random month) and August 2025 (last paid month) for verification.

Worker number information:

There were 98 employees (61 males and 37 females) in the factory, contained 76 production employees (49 males and 27 females) and 22 non-production (12 males and 10 females) employees.

All employees were permanent employees including 95 local employees and 3 domestic migrant employees.

No any other special group workers (such as interns, apprentices, contractor workers) were noted during this audit.

Good practices:

No good practice was identified during this audit.

Worker organization details:

There was no Trade Union or worker committee available in the factory, but there were three worker's representatives freely elected by workers.

Circumstances:

Li Jiaqi/General Manager, Yang Qiqi/Worker representative participated in the opening & closing meeting. The opening meeting started at 08:00 on 11 September 2025 and the closing meeting ended at 12:00 on 12 September 2025. The auditor communicated the findings in detail to them and allowed them to sign the onsite finding report.

No special circumstances were noted during this audit.

Summary of findings:

PA1: Social Management System

PA1.1 The social management system was not implemented effectively.

PA1.4 The factory established procedure on workforce planning, but the capacity assessment was insufficient, which led to excessive overtime hours.

PA 2: Workers Involvement and Protection

PA2.2 No detailed measures were worked out to realize long-term goals.

PA2.4 Some workers did not know the social responsibility requirement.

PA 5: Fair Remuneration

PA5.5 Insufficient coverage of social insurance.

PA 6: Decent Working Hours

PA6.2 Monthly overtime exceeded 36 hours.

PA 7: Occupational Health and Safety

PA7.1 Non-compliances with Health and Safety local law and regulations and materials and goods were stored against the walls or pillars.

PA7.6 Some workers did not wear PPE during operating time.

PA7.7 The cylinders were not fixed or equipped with cylinder caps.

PA7.11 No Building Structure Safety Acceptance Report and Fire Safety Acceptance Report for all buildings.

PA7.13 Some electric boxes were not locked and missed inner protective cover

PA13: Ethical Business Behaviour

13.4 No personal private information training for workers.

Living wage calculation:

Living Wage: The auditee was located in Jinzhong City, which could not be found on the GLWC website, the auditor used the basic living wage CNY 2507.52, which was manually collected and calculated by the auditor through Anker's methodology. The living wage calculation technique used by the auditor is to be inquired the resident consumption parameters published on the local government's public website and yearbook. Afterwards, there are calculated the relevant data of local living wage according to the proportion of Anker methodology of the key parameters. Relevant data comes from the website or yearbook data published by the local government. BLW calculation manually collected by the auditor is uploaded as part of the report attachments.

Remark:

1. The auditee did not have government waiver or agency, and there was also no CBA in the factory, therefore, it caused that relevant document required under the attachment of the report was not applicable.

2. Some uploaded attachments (such as wage records and attendance records) involve employees' personal information, which is hidden or protected. This is to comply with the requirements of the GDPR and China Data protection law.

SITE DETAILS

Site

Shanxi Dongyu Glass Co., Ltd

Site amfori ID

156-065236-001

GICS Classification

Sector

Consumer Discretionary

Industry Group

Consumer Durables & Apparel

Industry

Household Durables

Sub Industry

Housewares & Specialties

amfori Process Classifications

N.A.

NACE Classification

Manufacture of glass and glass products

GS1 Classifications

N.A.

Water Stress Situation

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	98	Workers
Legal minimum wage in local currency	2,050	Monthly
Lowest wage paid for regular work at the site	3,000	Monthly
Calculated living wage in local currency	2,507.52	Monthly
Total sample	12	Workers

Other Metrics

Male workers	61	Workers
Female workers	37	Workers
Non-binary workers	0	Workers
Permanent workers - Male	61	Workers
Permanent workers - Female	37	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	12	Workers
Management - Female	10	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	12	Workers
Workers with night shift - Female	7	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	3	Workers
Domestic migrant workers - Female	0	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	61	Workers
Workers hired directly - Female	37	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	8	Workers
Sample - Female	4	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: Shanxi Dongyu Glass Co., Ltd | Site amfori ID: 156-065236-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
1. As per documents review, onsite observation, interview of management and workers, the factory established social compliance procedures such as wage and benefits management procedure, working hour management procedure, health and safety management procedure, protection of environment procedure to implement amfori BSCI Code of Conduct. But the factory did not have a systematic planning on compliance and supervision, some non-compliance issues were detected regarding management system, workers involvement and protection, fair remuneration, decent working hours, occupational health and safety and ethical business behaviour. Details please refer to Performance Areas 1, 2, 5, 6, 7, 13. 2. Based on document review, onsite observation, management and worker interviews, the factory did not provide Building Structure Safety Acceptance Report and Fire Safety Acceptance Report for all buildings. The management explained that the landlord failed to provide those reports. The question is rated as partially because the factory had established management system to comply with amfori BSCI Code of Conduct but not implemented effectively in some performance areas. This is partially in compliance with requirements of amfori BSCI CoC.	1. 根据文件审核，现场观察，管理层和工人访谈，工厂有建立社会责任程序文件如工资福利程序，工作时间管理程序，健康安全程序和保护环境程序去执行amfori BSCI的行为准则。但是在遵守和监督方面没有系统的规划，因为在此次审核中，发现了关于管理系统，员工参与和保护，公平报酬、体面劳动时间、职业健康与安全商业道德行为方面的问题。具体请参见区域1、2、5、6、7、13。 2. 根据文件审核、现场观察、管理层和工人访谈，工厂未提供所有使用建筑的竣工验收报告和消防验收报告。工厂管理层解释说房东没有相关报告。 该问题被评为局部符合，因为工厂有建立社会责任管理体系以符合amfori BSCI行为准则，但由于管理体系不够完善以至于工厂在部分绩效领域存在缺失。 部分符合amfori BSCI CoC。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on documents review, onsite observation, interview of management and workers, the factory established production cost and capacity planning	根据文件审核，现场观察，管理层和工人访谈，虽然工厂建立了生产成本和产能规划程序，但没有进行有效的产能评估，导致抽样员工在三个抽样月份

Finding

procedures, but the capacity assessment was insufficient, which lead sampled workers' monthly overtime exceeded legal requirements in three sample months. The maximum monthly overtime were 56 hours. The management stated that they were aware of the legal limit of monthly overtime, the overtime issue could not be solved in a short time due to the high cost of manpower.

The question was rated as partially because all sampled workers' monthly overtime exceeded law requirement, the factory had established capacity planning procedure and held capacity discussing meeting, some orders were urgent, but workers work overtime voluntarily, and they also hope to earn more salary through overtime. This was partially in compliance with requirements of PRC Labor Law article 41.

的月加班超过法律要求。最大月加班时间为56小时。工厂管理人员解释说他们知道月加班时间的法定限制，由于人力成本高，加班问题很难在短时间内解决。

这个问题的评级为部分符合，所有抽样员工的月加班超过法律要求，工厂已建立了产能规划程序，并每月召开产能的讨论会议。有些订单是紧急订单，但是员工加班都是自愿的，员工也希望通过加班多获得一些工资。

部分符合《中华人民共和国劳动法》第41条。

PA 2: Workers Involvement and Protection

Site: Shanxi Dongyu Glass Co., Ltd | Site amfori ID: 156-065236-001

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Based on documents review, interview of management and workers, it was noted that the factory has defined long term goals based on amfori BSCI CoC to protect workers. However, no detailed measures were worked out to realize relevant goals such as how to decrease employees' overtime hours and others. The management stated that they would consult with management staffs, workers and local government departments to develop and continuously improve the appropriate measures to gradually achieve the appropriate goals.

The question was rated as partially because some goals have been achieved such as no child labor, no bonded labor, no discrimination, no inhumane treatment.

This was partially in compliance with requirements of amfori BSCI CoC.

根据文件审核，管理层和工人访谈，评估发现工厂虽然基于amfori BSCI CoC制定了长期目标来保护员工，但是没有详细的措施去实现相应的目标。比如，如何缩减员工的加班时间等。

工厂管理层表示会征求管理层、工人以及当地政府部门意见，制定并不断完善相应的措施，逐步实现相应的目标。

这个问题的评级为部分符合，因为在于部分目标有达成，比如没有雇佣童工、没有强迫劳动现象、没有歧视、没有不人道的对待的现象等。

部分符合amfori BSCI 行为准则。

Question: 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH

LOCAL LANGUAGE

Finding

Based on documents review, interview of management and workers, it was identified that the factory posted amfori BSCI code onsite, but 60% interviewed workers did not know the social responsibility requirement.

The finding is rated as partially because the factory had provided the training for workers, but did not assess the effectiveness.
It is partially in compliance with amfori BSCI CoC.

根据文件审核，管理层和员工访谈，工厂现场张贴了amfori BSCI行为准则，但是60%访谈的员工不了解社会责任的要求。

该发现被评为部分符合是因为工厂给员工提供了相关培训，但没有验证培训的效果。
部分符合amfori BSCI 行为准则。

PA 5: Fair Remuneration

Site: Shanxi Dongyu Glass Co., Ltd | Site amfori ID: 156-065236-001

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH

LOCAL LANGUAGE

Finding

Based on documents review, interview of management and workers, insufficient social insurance participated. There were total 98 employees of the factory, contained 5 retired employees and no new employee within one month, no temporary employee and dispatched employee in the factory. The factory provided social insurance voucher of the past 12 months, per the social insurance voucher of August 2025 review, 29 out of 93 eligible employees (31.2%) participated in pension insurance, 87 out of 93 eligible employees (93.5%) participated in unemployment insurance, 29 out of 93 eligible employees (31.2%) participated in medical and maternity insurance, and 87 out of 98 eligible employees (88.8%) participated in injury insurance. No social insurance waiver was provided. The factory provided the commercial accident insurance for all other employees which valid from 29 March 2025 to 28 March 2026. Known from management interview and workers interview, the reason for workers not joining the social insurance was that they bought

根据文件审核，管理层和工人访谈，社会保险参保不足。工厂一共有98人，包含5名退休工人和没有入职不满一个月的新工人，没有临时工人和派遣工人。工厂提供了最近十二个月的社保记录供审核，但是2025年8月的社保记录显示93名法定员工中的29名员工（31.2%）参加了养老保险，93名员工中的87名员工（93.5%）参加了失业保险，93名法定员工中的29名员工（31.2%）参加了医疗和生育保险，98名员工中的87名员工（88.8%）参加了工伤保险。工厂没有社保批文。工厂为所有没有社保的员工购买了商业意外险，有效期从2025年3月29日到2026年3月28日。通过管理层访谈和工人访谈，工人不参加社会保险的原因是他们在家乡购买了农村养老保险，不能再重复购买社会保险。

这个问题的评级为不符合，因为社保参保率低于80%。
不符合《中华人民共和国劳动法》第72、73条的要求。

Finding

rural pension insurance at their hometown and could not repeat purchase social insurance.

This question was rated as No because the social insurance participation rate was less than 80%. This was not in compliance with requirements of Article 72&73 of the Labor Law of the People's Republic of China.

PA 6: Decent Working Hours

Site: Shanxi Dongyu Glass Co., Ltd | Site amfori ID: 156-065236-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Based on documents review, onsite observation, interview of workers and management, the workers' overtime was voluntary. Although the factory established the policy of working hour management and had system to record working hours. The working time record from 01 September 2024 to the audit day provided by the factory, it showed that the workers' monthly overtime exceeded the legal limit of 36 hours in three sample months.

November 2024: 12 out of 12 sampled workers monthly overtime exceeded 36 hours and were up to 56 hours.

March 2025: 12 out of 12 sampled workers monthly overtime exceeded 36 hours and were up to 56 hours.

August 2025: 12 out of 12 sampled workers monthly overtime exceeded 36 hours and were up to 54 hours.

The management confirmed the factory had set up overtime control procedure which was not implemented strictly to meet delivery. And the electrical attendance system had no alert function when monthly overtime exceeded limit.

Interviewees stated that all overtime was voluntary and they wanted to have more overtime to get more wage.

This question was rated as No because the factory did not take corrective actions when sampled workers monthly overtime exceed legal

根据文件审核，现场观察，管理层和工人访谈，员工均为自愿加班。尽管工厂建立了工作时间的管理政策和系统去记录工作时间，但根据工厂提供的2024年9月1日至审核当天的考勤记录，员工月加班在三个抽样月份超过法规36小时要求。

2024年11月：12名员工中12人月加班超过36小时，达到56小时。

2025年3月：12名员工中12人月加班超过36小时，达到56小时。

2025年8月：12名员工中12人月加班超过36小时，达到54小时。

工厂管理层确认工厂建立了加班控制程序但是为了满足交货期并没有去严格执行，工厂的电子考勤系统在月加班超时也没有预警功能。被访谈表示加班都是自愿的且想通过更多的加班来获得更多的工资。

这个问题的评级为不符合，因为抽样员工月加班超过法律要求时工厂没有采取有效的措施。

不符合《中华人民共和国劳动法》第41条的要求。

Finding

requirements.
This was not in compliance with requirements of the PRC Labor Law article 41.

PA 7: Occupational Health and Safety

Site: Shanxi Dongyu Glass Co., Ltd | Site amfori ID: 156-065236-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH

LOCAL LANGUAGE

Finding

Based on documents review, onsite observation, interview of management and workers:

1. The factory had set up the occupational health and safety regulations and procedures, however, the actual practice throughout the factory was not fully in compliance with requirements of local law in the parts of goods storage, PPE, cylinders safety, Building Structure Safety Acceptance Report and Fire Safety Acceptance Report, electric safety. The management stated that they would take action as soon as possible to meet all local legal requirements.

It is partially in compliance with relevant local health and safety laws. (Please refer to finding 7.1, 7.6, 7.7, 7.11, 7.13)

2. About 10% goods in warehouse were stored against the wall or pillar.

The management stated that they did not know this requirement and they would take action as soon as possible.

It is partially in compliance with Rules for Fire Safety Management in Warehouses. Article 18.

The finding is rated as partially because the factory complies with local regulations in most areas of health and safety and 90% goods were correctly stored.

根据文件审核，现场观察，管理层和员工访谈：

1. 工厂虽然建立了职业健康安全方面的程序和相关制度，但是工厂在实际的执行过程中仍存在一些未能遵循当地法规要求的发现，例如货物存储、劳保用品、气瓶安全、建筑竣工验收和消防验收报告、电气安全。

工厂管理人员解释说他们将尽快采取措施，以满足当地所有法律的要求。

部分符合当地健康安全方面的法规。（请参阅发现 7.1，7.6，7.7，7.11，7.13）

2. 工厂仓库中约10%的物品是靠墙或靠柱子存放。

工厂管理人员解释说不了解此要求并将尽快改善。

部分符合《仓库防火安全管理规则》第18条的要求。

此发现被评为部分符合因为工厂在大部分区域符合法律法规要求且90%的货物按要求存放。

Question: 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH

LOCAL LANGUAGE

Finding	
Based on onsite tours, document review, management and worker interviews, it was noted that some of workers in the factory workshop did not wear sufficient personal protective equipment. For example, 2 workers in the blowing and 1 worker in mixing workshop did not wear earplugs during operating time. The management indicated that they would strengthen the safety awareness training of employees, as well as strengthen the inspection frequency of site management and urge employees to wear personal protective equipment correctly. The question was rated as partially because although the factory has provided relevant personal protective equipment free of charge to workers, but some of workers did not wear appropriate personal protective equipment. This was partially in compliance with requirements of Article 45 of Law of the People's Republic of China on Production Safety.	根据现场观察,文件查阅,管理层和工人访谈,评估发现工厂部分员工没有佩戴合适的个人防护物品。比如:吹制车间2名员工,混料车间1名员工工作时没有佩戴耳塞。 工厂管理层表示他们会加强员工安全意识的培训,也会同时加强现场管理的检查频次,督促员工正确佩戴个人防护物品。 这个问题的评级为部分符合,因为尽管工厂免费提供了个人防护物品给员工,但是部分员工没有佩戴合适的个人防护用品。 部分符合《中华人民共和国安全生产法》第45条的要求。

Question: 7.7 Is there satisfactory evidence that the auditee implements engineering and administrative control measures to avoid or minimise the release of hazardous substances into the work environment, keeping the level of exposure below internationally established or recognised limits?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on onsite observation, document review, interview of management and workers, the acetylene cylinders used in the factory workshop were not fixed to prevent them from falling over, and the relevant cylinders did not equipped with cylinder caps. The management explained that this was oversight and they would take action as soon as possible. This question was rated as partially because most of chemicals in production workshop and warehouse were provided with secondary containment, safety label and SDS. It was partially in compliance with Safety Rules for Handling, Loading and Unloading, Storing and Using of Cylinder (GB/T 34525-2017), Article 9	根据现场观察,文件审核,管理层和工人访谈,工厂车间使用的乙炔气瓶没有固定以防止倾倒,且相关气瓶没有瓶帽。 工厂管理层解释说此为管理的疏忽,他们将尽快改善。 这个问题的评级为部分符合,因为工厂车间和仓库大部分化学品有合适的二次容器,安全标签和 SDS。 部分符合气瓶搬运、装卸、储存和使用安全规定《GB/T 34525-2017》9.1

Question: 7.11 Is there satisfactory evidence that the auditee confirms that the equipment and buildings used for production are stable and safe?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on onsite observation, document review, interview of management and workers, total 7 buildings in the factory area included five 1-storey, two 2-storey buildings, the relevant buildings were constructed around 2021 to 2023 and covered around 26400 square meters, the factory did not provide Building Structure Safety Acceptance Report and Fire Safety Acceptance Report for all buildings. The management explained that the landlord failed to provide those reports. This finding was rated as no because reports of the used building were not provided. It was not in compliance with PRC Construction Law, Article 61 and PRC Fire Control Law, Article 13.	根据现场观察,文件审核,管理层和工人访谈,工厂内共7栋建筑,包含5栋1层,2栋2层,总面积约为26400平米,大约建造于2021到2023年,工厂未提供所有使用建筑的竣工验收报告和消防验收报告。工厂管理层解释说房东未能提供相关报告。 这个问题的评级为不符合,因为工厂未提供所使用建筑的竣工验收报告和消防验收报告。 不符合《中华人民共和国建筑法》第61条和《中华人民共和国消防法》第13条。

Question: 7.13 Is there satisfactory evidence that the auditee makes sure a competent person periodically checks the electrical installations and equipment?

ENGLISH	LOCAL LANGUAGE
Finding	
Based on onsite observation, document review, interview of management and workers, the factory has checked electric appliance regularly, but 2 out of 5 sampled electric boxes were not locked and missed inner protective cover in production workshop. The management stated that the electrician was negligent and they would take action as soon as possible. This question was rated as partially because most distribution and wiring kept in good condition. It was partially in compliance with National Safety Technical Code for Electric Equipment (GB 19517-2009) 2.2.	根据现场观察,文件审核,管理层和工人访谈,工厂有对电器设备进行定期检查,但是现场观察到生产车间抽样的五个电箱中有两个电箱未上锁且缺少内防护罩。 工厂管理层解释说此为电工疏忽,他们将尽快改善。 这个问题的评级为部分符合,因为大部分电箱和电线都保持良好状态。 部分符合国家电气设备安全技术规范 (GB 19517-2009) 2.2。

PA 13: Ethical Business Behaviour

Site: Shanxi Dongyu Glass Co., Ltd | Site amfori ID: 156-065236-001

Question: 13.4 Is there satisfactory evidence that the auditee collects uses and otherwise processes personal information with reasonable care and in accordance with privacy and information security laws and regulatory requirements?

ENGLISH

LOCAL LANGUAGE

Finding

Based on document review, management and worker interviews:
The factory had defined a confidential policy regarding personal private information, such as personal profile, health examination and other disciplinary measures information, however, the related training was not provided to employees by the audited factory.
The management stated that they would correct this finding as soon as possible.

This finding was rated as partially because the factory had weakness on implementing.
This was partially in compliance with requirements of BSCI CoC.

根据文件查阅，管理层访谈，员工访谈发现，工厂有建立个人隐私信息保密政策，例如：个人档案、健康体检及纪律处罚措施信息，但是，工厂没有给员工提供相关的培训。
管理层表示将会尽快改善。

此发现被评为部分符合是因为工厂在执行上有不足。
这部分符合BSCI CoC。